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Phone: 248.355.9600
WWW.JSCLARKAGENCY.COM

IRS Notice 2010-69 Provides Relief for Employer W-2 Reporting

Reporting of the Cost of Coverage on Forms W-2 is NOT Required for 2011

The Internal Revenue Service (IRS) has determined that employers will need additional time with ensuring their payroll systems and procedures are updated to meet the requirements of the Patient Protection and Affordable Care Act (PPACA).

In the IRS Notice 2010-69 released Tuesday, October 12, 2010, it states that the requirement for businesses to report the cost of employer-sponsored health coverage to their employees on IRS Form W-2 for the 2011 year on 2012 W-2 forms has been deferred and is now optional for 2011 benefit value reporting.

PPACA originally required all companies to start tracking the cost of employer-sponsored health coverage to their employees in order to report the figure on the 2011 IRS Form W-2.

The IRS also provided a [draft of the Form W-2](#).

Although we anticipate that the Form W-2 reporting of coverage costs will be mandatory for the 2012 tax year, we expect further guidance to come from the IRS over the next few months.

Questions

If you have any questions regarding this release, please contact Russ Kotila at **248.996.1845** or email russ@jsclarkagency.com.