



---

## **EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT**

---

The National Labor Relations Board (NLRB) has published its new poster, titled "[Employee Rights Under the National Labor Relations Act](#)." As previously reported in our last two newsletters, the NLRB adopted a new rule requiring private employers to post a notice informing employees of their rights under the National Labor Relations Act ("NLRA"). You can download the poster at the NLRB's [website](#), or obtain a hard copy from the Board's regional offices.

The poster informs employees of their right to act together to improve wages and working conditions; to form, join and assist in a union; to bargain collectively with their employer; and to refrain from these activities. The Board also has added a [question and answer section](#) to its website, noting that "similar postings of workplace rights are required under other federal workplace laws."

Although there is substantial controversy surrounding this new requirement, as of this date, the courts have not taken any action to delay or reverse the Board's posting requirement.

***Unless informed otherwise, employers should be ready to post the notice when it becomes effective on November 14, 2011.***

This Communication Release is published for the clients and friends of J.S. Clark Agency, Inc. Information contained herein is not to be considered as legal advice. This Client Bulletin may be construed as an advertisement or solicitation. © 2011 J.S. Clark Agency, Inc. All Rights Reserved.

*25900 W. Eleven Mile Road, Suite 210 • Southfield • Michigan • 48034-8203  
PHONE 248.355.9600 • FAX 248.355.3145  
[www.jsclarkagency.com](http://www.jsclarkagency.com)*